LEO

Classification:
Hourly

Reports to:
Immediate Supervisor, may receive assignments and instructions from a Crew Leader

Job Summary:
American Art Clay Company (AMACO) was founded in 1919 by Ted O. Philpott. AMACO is known for being the first to commercially manufacture ceramic and non-ceramic clays, lead-free glazes, electric kilns and potter's wheels. AMACO is a founding member of the Arts and Creative Materials Institute, which established safety standards for children's art materials in 1936. Today AMACO continues to manufacture ceramic supplies with the highest standards of quality and safety.
AMACO is a fourth-generation 100-year family-owned and operated company with a strong belief that art and creating art fosters well-being for the individual while enriching society as a whole. Making art facilitates tactile learning, encourages self-expression, develops craft skills and cultivates creativity. AMACO promotes a culture of continuous improvement and change; and a working environment that embraces innovation at all levels, from the factory floor to the executive offices. Everyone is empowered to improve their role, and their collaborative processes, and to participate in the common goals of safety, quality, customer care, teamwork, respect, and learning and development. We are looking for a Line Equipment Operator (LEO) that will be a part of the continuous improvement of AMACO. The LEO will operate equipment within assigned work stations and is responsible for operational settings and adjustment of assigned equipment for compliance with packaging instructions and criteria
Reasonable accommodations may be made to enable individuals with disabilities.

Responsibilities:
- Maintains accurate weights and measurements
- Maintains equipment and immediate workstation in a neat and orderly condition.
- Responsible for operations settings and adjustments of assigned equipment for compliance with quality and production standards
- Will be trained for competent operation in a minimum of five (5) workstations
- Assists Crew leader or Supervisor in the completion of daily production reports

Skills/Qualifications:
- Must be able to read, understand and comply with Bills of Material, processing/work instructions and packaging instructions
- Must not be color blind.
- Must be able to lift 50 - 75 lbs. (repetitively)
- Must be able to do cycle counts of materials, - i.e., Labels, boxes and cartons, etc.
- Must be able to report production output and activities
- Must be able to present production information to management
- Safely and effectively operate all equipment necessary to perform assigned duties
- Ability to read and write

- Must be able to use a tape measure
- Must be able to work in hot and cold environments

Work Environment:
This job may require you to stand for an extended period of time and some lifting may be required. You must be able to work in hot and cold environments.

Physical Demands:
The physical demands described here are a representative of those that must be met by an employee to successfully perform the essential functions of this job.
While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 50+ pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Position Type/Expected Hours of Work:
This is a full-time position. Hours of work are Monday through Friday, 40+ hours per week. Occasional evening and weekend work may be required as job duties demand.

Travel:
No travel is expected for this position.

Education and Experience:
High School Diploma, or equivalent

EEO Statement:
AMACO is an Equal Opportunity Employer and Prohibits Discrimination and Harassment of Any Kind: AMACO is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at AMACO are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the location where we operate. AMACO will not tolerate discrimination or harassment based on any of these characteristics.

Other Duties:
Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.